

# Partnership Policy

Approval date: November 2004  
Review date: March 2021  
Amendment date: May 2018



**PWRDF**

The Primate's World Relief  
and Development Fund

*The Anglican Church of Canada*

## PURPOSE

To promote, emphasise and support partnership as both the work of and the way of working for PWRDF.

## APPLICATION

This policy applies to all directors, members, employees and agents of PWRDF.

## POLICY

- PWRDF works with the Anglican Church of Canada and its constituents
- PWRDF works with partners internationally and in Canada to achieve common goals
- While not compromising our vision, mission and values, PWRDF will respect all partners'
  - identities, beliefs and values
  - knowledge, experience and expertise
  - culture, ethnicity and diversity of religion
  - intellectual property rights
- All partners, irrespective of country, region or community will be afforded the norms of inclusiveness regardless of colour, gender, age, sexual orientation, religion, disability, or economic/social condition
- Communication will be conducted in a manner which is respectful, collegial, collaborative, open, and sensitive to local social norms
- All work will be conducted within the policies of PWRDF and its strategic plan

## DEFINITION

**Partnership** is a relationship in which each partner has equal value, a common interest and a certain independence, and also implicit and formal obligations to each other.

## AMENDMENT

This policy may be amended by the PWRDF Board.