

Fraud and Corruption Policy

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Review date: January 2021
Amendment date: March 2021



PWRDF

The Primate's World Relief
and Development Fund

The Anglican Church of Canada

PURPOSE

To foster PWRDF's culture of accountability, honesty and transparency ; and to prevent fraud and corruption within PWRDF and third parties relating to PWRDF

APPLICATION

This policy applies to all directors, members, employees, and agents of PWRDF. The Executive Director of PWRDF is responsible for overseeing the administration of this policy which is complementary to all relevant anti-fraud and corruption laws in force in Canada and in the countries where PWRDF works.

POLICY

PWRDF will

- maintain and promote a culture of honesty, openness and transparency
- create a culture opposed to fraud or corruption of any kind
- maintain high ethical standards in all administration and programming
- prohibit malpractice and unethical behaviour e.g. theft, embezzlement, misuse of funds, bribery and collusion, obstruction of justice, abuse or misuse of power, extortion, nepotism, favouritism, piracy of intellectual property
- provide a framework of accountability with clear lines of reporting
- provide clear mechanisms by which concerns may be raised by directors, members, employees, agents, and relevant external individuals or organisations about unethical conduct, suspected fraud or corruption

DEFINITIONS

Fraud is intentional distortion, deceit, trickery and perversion of truth or breach of confidence relating to an organisation's financial, material or human resources, assets, services and /or transactions generally for the purpose of personal gain or benefit. **Fraud** may also be criminal deception or the use of false representation to gain unjust advantages.

Corruption is the offering, giving, soliciting or acceptance of an inducement or reward which may improperly influence the action of a person.

AMENDMENT

This policy may be amended by the PWRDF Board.