PURPOSE
Effective governance of PWRDF depends upon the wide mix of skill, experience, geographic, gender, age, lay/ordained, and racial diversity amongst its directors.

POLICY
The Board will ensure that directors have the necessary skills and experience to fulfill their responsibilities. This process is undertaken by the Nominating Committee of the Board (see By-law No. 1, Section Five) and through the election of directors which takes place at the Annual Meeting.

SKILLS AND EXPERIENCE
The Board will create a list of the desired skills and experiences that are needed by the Board. The Nominating Committee will review the list and, with the approval of the Board, make changes. The Nominating Committee, in consultation with others, will set priorities for nominations.

PERSONAL REQUIREMENTS
The Board requires all of its members to possess the following:

● understanding of/and commitment to the vision, mission and values of PWRDF
● honesty and integrity
● cultural sensitivity
● understanding of governance
● understanding of the role of a director and of the role of the Board
● ability to work as part of a team
● ability to communicate effectively
● willingness to devote the time and effort to be an effective director
● ability to recognize and manage potential conflicts of interest
● willingness to learn

AMENDMENT
This policy may be amended by the PWRDF Board.