

PARTNERSHIP POLICY

PURPOSE

To promote, emphasise and support partnership as both the *work* and the *way of working* for PWRDF.

APPLICATION

This policy applies to all personnel: directors, employees, volunteers and agents of PWRDF.

POLICY

- While not compromising our guiding principles, PWRDF will respect all partners'
 - Beliefs and values
 - Knowledge, experience and expertise
 - Culture, ethnicity and diversity of religion
 - Intellectual property rights
- PWRDF will work with partners internationally and in Canada to determine a common goal
- PWRDF will work in partnership with constituents in order to provide education and promote financial support
- All partners will be afforded the norms of inclusiveness regardless of colour, gender, age, sexual orientation, religion, disability, or economic condition in accordance with the policies of PWRDF
- Existing partner relationships with government entities will be acknowledged and respected
- Communication will be conducted in a manner which is collegial, collaborative and open while being sensitive to social norms
- All work will be conducted within the policies of PWRDF and its strategic plan

DEFINITION

For the purpose of this policy, *partnership* is a relationship in which each partner has equal status, common interest and a certain independence, and also implicit and formal obligations to the other.

AMENDMENT

This policy may be amended by the Board of Directors of PWRDF.

Approval Date: November 2004

Last Reviewed Date: May 2015

Last Revised Date: May 2015