

Board Member Selection Policy

1. Purpose

Effective Governance depends upon the right mix of skill, experience, personal qualities and diversity amongst the members of the Board.

2. Policy

Through the nomination and election process the members will select Board members according to their skill, experience and personal qualities.

The members will seek a balance within the Board concerning the skills and experience of members while considering the unique nature and objectives of PWRDF.

The members will ensure that all Board Members possess personal qualities necessary to perform their role. The Board will be representative of the Bishops, clergy and laity of the Anglican Church of Canada, indigenous peoples, youth and PWRDF's International Partners and be reflective of gender parity, cultural inclusion and regional balance.

The skills, experience and personal qualities that the members will use to select potential Board Members include the following:

3. Skills and Experience

The Board will possess a complementary mixture of skills and experience including:

- Advocacy
- Board and governance
- Business management
- Communications
- Development, relief or refugee
- Environment
- Ethics
- Finance
- Gender sensitivity
- Government and government relations
- Human resources management
- International
- Labour relations
- Legal
- Risk management
- Strategic planning
- Theological reflection

4. Personal qualities

The board requires all of its members to possess the following qualities:

- understanding of/and commitment to the vision, mission and guiding principles of PWRDF
- honesty and integrity
- cultural sensitivity
- understanding of governance
- understanding of the role of a Board Member and of the role of the Board
- ability to work as part of a team
- ability to communicate effectively
- willingness to devote the time and effort to be an effective Board Member
- absence of potential conflicts and ability to recognize and manage potential conflicts of interest
- willingness to learn

5. Amendment

This policy may be amended by the Board of PWRDF.

Approval Date: May 6, 2011

Last Review Date:

3.3 BOARD MEMBER SELECTION POLICY